

UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT
("Undertaking")

of

DR. GEORGE GLUMAC
("Dr. Glumac")

to

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
(the "College")

A. PREAMBLE

(1) In this Undertaking:

"Discipline Committee" means the Discipline Committee of the College;

"OHIP" means the Ontario Health Insurance Plan.

(2) I, **Dr. Glumac**, certificate of registration number **32285**, was previously a member of the College until my certificate of registration was revoked by Order of the Discipline Committee on March 21, 2016.

(3) I, **Dr. Glumac**, acknowledge that the College initiated two investigations bearing File Numbers 7215206 and 99428 (the "Investigations") involving allegations that I:

- breached a College Undertaking entered into in lieu of a section 37 order;
- engaged in boundary violations with a patient including taking the patient to my home and providing the patient with gifts;
- failed to maintain patient confidentiality; and
- failed to maintain patient records.

(4) I, **Dr. Glumac**, acknowledge that there has been no referral to the Discipline Committee in respect of the Investigations and that, after the College receives an original copy of this Undertaking as signed by me, no further action will be taken on the Investigations.

(5) I, **Dr. Glumac**, acknowledge that the College has commenced an application in the Superior Court of Ontario bearing Court File No. CV-16-554318 seeking an interim interlocutory and permanent order against me in the form attached hereto at Schedule "A". I, **Dr. Glumac**, have consented to the form and content of this order.

B. UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT

- (6) I, **Dr. Glumac**, hereby undertake not to seek reinstatement of my certificate of registration in the Province of Ontario and/or not to apply or re-apply for registration as a physician to practise medicine in Ontario or any other jurisdiction.
- (7) I, **Dr. Glumac**, agree that in the event that the College should become aware that I am in breach of this Undertaking including, but not limited to, becoming aware that I have either sought reinstatement in Ontario and/or applied, re-applied or attempted to apply or re-apply for registration as a physician or for a certificate of registration, or equivalent, to practise medicine in any jurisdiction, the College shall, in its sole discretion, have the right to proceed with a disciplinary proceeding on the basis of a breach of this Undertaking and shall have the right to proceed with the Investigations it terminated as a result of this Undertaking and/or to proceed with a referral of specified allegations to the Discipline Committee.
- (8) I, **Dr. Glumac**, hereby agree to bear the risk of any prejudice that the passage of time might cause to my ability to make full answer and defence, and waive the right to seek any remedy on the basis of the passage of time, should the College proceed with any allegations that may arise as a result of a breach of this Undertaking and/or pursuant to section (7) above.
- (9) I, **Dr. Glumac**, acknowledge that all appendices attached to or referred to in this Undertaking form part of this Undertaking.
- (10) I, **Dr. Glumac**, acknowledge that I shall be solely responsible for payment of all fees, costs, charges, expenses, etc., if any, arising from the implementation of any of the provisions of this Undertaking.
- (11) I, **Dr. Glumac**, acknowledge and confirm that I have read and understand the provisions of this Undertaking and that I have obtained independent legal counsel in reviewing and executing this Undertaking, or have waived my right to do so.
- (12) I, **Dr. Glumac**, give my irrevocable consent to the College to make appropriate enquiries of OHIP and/or any person who or institution that may have relevant information, in order for the College to monitor my compliance with the provisions of this Undertaking.
- (13) I, **Dr. Glumac**, consent to this Undertaking being entered on the public register as information that is available to the public.
- (14) I, **Dr. Glumac**, acknowledge that the following summary will appear on the College's Register that is available to the public during the time period that this Undertaking remains in effect:

Dr. Glumac's certificate of registration was revoked by the Discipline Committee on March 21, 2016.

Dr. Glumac was the subject of two additional College Investigations into whether he breached a College Undertaking and whether he engaged in boundary violations, breached patient confidentiality and failed to maintain patient records. In the face of these investigations, Dr. Glumac has agreed never to seek reinstatement or to apply or re-apply for registration as a physician in Ontario or any other jurisdiction.

Dated at Kincardine, this 22nd day of Sept., 2016.


DR. GEORGE GLUMAC

M. Glumac
Witness (Print Name)

M. Glumac
Witness (Signature)

Court File No. CV-16-544318

**ONTARIO
SUPERIOR COURT OF JUSTICE**

BETWEEN:

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

Applicant

and

GEORGE GLUMAC

Respondent

CONSENT

By their lawyers, the parties hereto, none of whom are subject to any disability, consent to an Order in the form attached hereto as Schedule "A".

Dated: August __, 2016

Emily Graham
College of Physicians and Surgeons of Ontario
Counsel for the Applicant

Dated: August 3, 2016

Dara Lamber
Lenners LLP
Counsel for the Respondent

03/08/2018 10:55 FAX 519 875 2044

LERNERS LLP

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Schedule "A"

Court File No. CV-16-554318

ONTARIO
SUPERIOR COURT OF JUSTICE

BETWEEN:

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

Applicant

and

GEORGE GLUMAC

Respondent

ORDER

THIS MOTION, made by the Applicant for an Order under s. 87 of the Health Professions Procedural Code, being Schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, granting the within application on consent of the parties, was heard this day at 330 University Avenue, Toronto, Ontario.

ON READING the consent of the parties, filed,

1. THIS COURT ORDERS that:

(a) George Glumac must comply with section 33 of the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, and section 9 of the *Medicine Act, 1991*, S.O. 1991, c. 30, and in particular must permanently refrain from:

(i) using the title "doctor" and any variation or abbreviation thereof, or equivalent in another language, including "Dr.", in the course of providing

or offering to provide health care, including counselling and psychotherapy, to individuals in Ontario;

- (ii) using the title "physician" and any abbreviation or variation thereof, including "psychiatrist", "retired psychiatrist" and "shrink", or equivalent in another language;
 - (iii) holding himself out as a person who is qualified to practice in Ontario as a physician or in a specialty of medicine, including psychiatry, including through the use of the title "physician", "psychiatrist", "retired psychiatrist", and "shrink".
- (b) George Glumac must comply with section 27 of the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, and section 4 of the *Medicine Act, 1991*, S.O. 1991, c. 30, and must permanently refrain from performing any controlled act in the course of providing health care services, including administering diagnostic tests and communicating to an individual or his or her personal representative a diagnosis identifying a disease or disorder as the cause of symptoms of the individual in circumstances in which it is reasonably foreseeable that the individual or his or her personal representative will rely on the diagnosis;
- (c) George Glumac must immediately remove and must permanently refrain from displaying or referring to the following on any website, including any Facebook page, Twitter feed, YouTube channel, LinkedIn profile, advertisement, brochure, business card, receipt, letterhead, automated voicemail answer service, or other

document or thing connected to or associated with his provision of counseling, psychotherapy or other health care services:

- (i) all references to himself using the title "doctor", and variations or abbreviations thereof, including "Dr.";
- (ii) all references to himself using the titles "physician", "psychiatrist", "retired psychiatrist", or "shrink";
- (iii) all references to himself indicating that he is or was a physician or psychiatrist, including references to positions he has held or training he has received in these capacities;
- (iv) all references to his psychotherapy or counseling clients as "patients"; and
- (v) any other references, claims or assertions which fail to comply with the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, and the *Medicine Act, 1991*, S.O. 1991, c. 30.

2. THIS COURT FURTHER ORDERS that this Application is otherwise dismissed without costs.

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
Applicant

-and- GEORGE GLUMAC
Respondent

Court File No. CV-16-554318

ONTARIO
SUPERIOR COURT OF JUSTICE

PROCEEDING COMMENCED AT TORONTO

ORDER

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